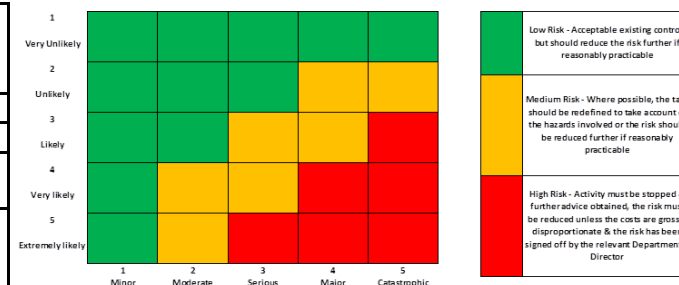


Assessment Title (Task, process, equipment or facility)		Use of Engine Transmission Support Beam	
Location	All TMHUK Sites	Date	01/04/2025
		Review date	31/03/2026
Prepared By (Team)		Richard Lewis	
Legal / Best Practice Requirements / links to other assessments (eg COSHH)		Management of Health & Safety at Work Regs / Workplace (Health, Safety & Welfare) Regs	



Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Work Area	TMHUK employees / customer / 3rd party contractors / site visitors	All possible injuries associated with engineering work on a customer controlled site	2	4	M	1. Specific training on the selection of a safe working area is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 01-Work Area) on all aspects of the selection of an appropriate work area. 3. All recognised work processes carried out on customer premises will be assessed & treated in a similar fashion before proceeding with the job activity. 4. Working in busy, exposed areas e.g. warehouse aisles should be avoided & only attempted when no other option is available.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
PPE - Non use of	TMHUK Team Members	Various injuries to the human physique / possibility of death	2	4	M	1. Specific training on the use of PPE is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 32-PPE). 3. It is mandatory for all technicians to wear industrial shoes/boots / company overalls / Hi-Viz / Hard Hat / Harness & Lanyard. 4. All technicians will adhere to the customers site procedure and instructions regarding PPE requirements.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Tools - Use of	TMHUK Team Members	Various injuries to the human physique	3	3	M	1. Specific training on Tools is supplied via the TMHUK training programmes. 2. The training will be supported by a Safe Working Practice (SWP 11-Working with Electricity). 3. All technicians are to follow the procedure detailed in SWP-11-Working with Electricity. 4. All tools will be subject to periodic inspection & testing. 5. Electrical equipment will be used & maintained in accordance with SM-28 Electricity at Work. 6. Good housekeeping will be observed. 7. PPE will be supplied and used in accordance with SWP-32 PPE	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Manual handling	TMHUK Team Members	Various injuries to the human physique, musculoskeletal disorders	4	4	H	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 13 - Manual Handling). 3. All staff are to follow the procedure detailed in SWP-13 - Manual Handling. 4. If the load is considered to be heavy or awkward then Safe Working Practice SWP-06 Use of Lifting Equipment must be followed in order to assist the lift. 5. Associated Risk Assessment WPRA-13 Manual Handling is in place & all team members are to follow the control measures documented - the risk assessment is supported by SWP-13. 6. First aid equipment is provided where required.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Height - Working at & Falling objects	TMHUK Team Members / customer / 3rd party contractors / site visitors / property, equipment & environmental damage	Various injuries to the human physique / possibility of death	3	5	H	1. Specific training on Working at Height is supplied via the TMHUK training programmes, such training would also include the selection of safe work area. 2. The training will be supported by a Safe Working Practice (SWP 04- Working at Height). 3. All technicians are to follow the procedure detailed in SWP-04 - Working at Height. 4. The safety of those working nearby is addressed by adherence to SWP "Work Area" for example, erection of barriers may be required to prevent unauthorised access. 5. Associated Risk Assessment WPRA-04 for Working at Height is in place and all technicians are to follow the control measures documented - the risk assessment is supported by SWP-04. 6. All other relevant SWP's & WPRA's should be observed and followed where appropriate. 7. Working at height must be avoided unless absolutely necessary, if unavoidable a further assessment may be required and further controls introduced. 8. PPE will be supplied and used in accordance with SWP-32 PPE	1	5	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Lifting Equipment - Incorrect use of	TMHUK Team Members	Slips, trips, falls. Falling objects. Cold/Heat stress	1	4	M	1. Specific training on the use and maintenance of lifting equipment is supplied via the TMHUK training programme. 2. The training will be supported by a Safe Working Practice (SWP 06-Use of Lifting Equipment). 3. The training will also include the presentation for "Safe Slings Practices" and any specific Work Instruction from the Master Service Manual. 4. All technicians are to follow the procedure detailed in SWP-06 - Use of Lifting Equipment. 5. Auditing of lifting equipment is a requirement under the company's documented QMS/Safety & Environmental systems and will be carried in accordance with SM-15 "Internal Auditing". 6. SM-25 "Work Equipment" outlines the company policy on the provisions and use of work equipment.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	

Hazard	Risk	Effect (Who / what affected)	Initial Risk			Current Controls (inc practices/ procedures)	Actual Risk			Additional Controls (inc practices/ procedures)	Action by and when
			Likelihood	Severity	Risk Level		Likelihood	Severity	Risk Level		
Slip, trips & falls	TMHUK Team Members	Various injuries to the human physique	2	3	L	1. Specific training on general H&S is supplied via the TMHUK training programme. 2. All team members are to follow SWP-01 Work Area. 3. All other relevant SWP's & WPRA's should be observed and followed where appropriate. 4. Good housekeeping should be observed at all times.	1	3	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Basic MHE Manoeuvring	Physical injury, crushing, various injuries to the upper or lower body, property damage, equipment damage.	TMHUK Employees / customer / 3rd party contractors / site visitors	2	4	M	1. All team members required to undertake basic manoeuvring of MHE are required to complete the TMHUK driver training program 2. Team members must adhere to all site safety rules, specifically in regard to pedestrian and transport movement, at all times. 3. TMHUK holds specific training records to evidence driver training and qualifications. 4. Driver training is refreshed every 5 years 5. Correct PPE must be worn at all times when operating MHE, eg Hi-Viz, safety shoes etc in accordance with SWP-32 PPE 6. All team members are to observe all MHE safety features when operating, including seat belts when driving if appropriate.	1	4	L	The team member must not use any MHE equipment they have not been trained for and inform their immediate manager and site contact if asked to do so.	
Lone Working	TMHUK Team Members	No aid in the event of an emergency for trapped, crushed or injured personnel, Various injuries to the human physique.	2	4	M	1. Specific training on Lone Working is supplied via the TMHUK training programme. 2. The training will be supported by SM-46 "Lone Working" which includes the instruction to issue a Lone Working Permit. 3. All technicians are to follow the procedure detailed in SM-46 "Lone Working". 4. All other relevant SWP's & WPRA's should be observed and followed where appropriate. 5. Lone workers will only carry out such tasks that can be safely undertaken by one person.	1	4	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	
Vehicle movement	TMHUK Team Members / customer / 3rd party contractors / site visitors / general members of the public / property & equipment damage	Various injuries to the human physique / possibility of death	2	5	M	1. Specific training on Safe Working Area is supplied via the TMHUK training programme. 2. The training will be supported by various Safe Working Practices. 3. On site rules will be adhered to at all times. 4. Appropriate PPE is to be worn at all times i.e. Hi-Viz. 5. If a designated work area is not available then a temporary safe area should be constructed. 6. If having to work in an aisle, where possible each end of the passageway should be closed off to pedestrians and vehicles. 7. All team members are to exercise extreme caution when passing through the warehouse & other transport routes - keep to the walkways where provided. 8. Avoid walking/driving around the rear of reversing vehicles.	1	5	L	All appropriate controls are in place that are reasonably practicable, no further action is necessary	